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To lis Horsombia Commissioner of	Puleris and Ladamete	Y	<b>y y</b>
1. Name of conveying party (log): Michael Alexandrovich, Stephen O'Brien and Richard B. Bylsma  Advanced manages of conveying party (log) anadrods (1 Yes & 110		Please sacred the attached original documents or copy thereol.  2. Hama and address of receiving party(les)  Plane: Lucent Technologies Includes Address:	
9. Nating of conveyance:	<del></del>		
Assignment     Security Agreement	O Murgar  C Change of Name	Sheel Address: 600 Mountain Avenue P.O. Box 636	
Execution Date: 03/30/00 and 04			Finite: NJ ZIP: 0
ll this document is heim lifed together  A. Patent Application No.(a)	i wills a new application	i, ilm exaculton data of the applica B. Pelent No.(s)	ollon ls: <u>03/30/00</u> and 04/05/00
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3. Name text ackness of party to whom contemporatures concerning document should be malled:		0. Total number of applications and patents involved:	
Name: Jean-Marc Zimmern :eestoballanielni	nanEaq	7. Total fee (37 CFR 3.41)	\$ 10.00
Street Address: 226 St. Pail	Stueet	n. Daposit account manbar: 12	
Clly: Westfield State: NJ	~~	(Attach duplicate copy of this page #	
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Jean-Narr Almmerman	Dam-Ac.	Zerakus.	3/31/00

Signature

Sent By: WESTFIELD LAW OFFICES;



## ASSIGNMENT AND AGREEMENT

For value received, we, Michael J. Alexandrovich of Allentown in the County of Lehigh and State of Pennsylvania, Stephen O'Brien of Lower Macungie Township in the County of Lehigh and State of Pennsylvania and Richard B. Bylsma of Allentown in the County of Lehigh and State of Pennsylvania hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, USA, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to a Fabry-Perot Stepped Etalon With Improved Transmittance Characteristics described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from 118, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. they may designate.

Alexandrovich 1-12-9

Richard B. Byligma

Date: March 30, 2000

United States of America

State of Pennsylvania

) ss.:

County of Lehigh

On this day of November, 1999, before me personally came Richard B. Bylsma, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Fublic

NOTARIAL SEAL

OOREEN M. MICHELETTI, Notary Public

Breinigsville, Lehigh County

My Commission Expires Oct. 30, 2000